



Thailand Post Co., Ltd.

Declaration of Intention to prevent, resist and suppress corruption

Thailand Post Co., Ltd (THP) realizes, determines and concentrates on prevention, resistance and suppression of corruption in accordance with law and government policy, National Anti-Corruption Strategy issued by Office of the National Anti-Corruption Commission and THP Board of Directors declaration on anti-corruption policy. THP runs a business in compliance with morality, transparency and reliability to all stakeholders under good corporate governance policy leading THP business management to meet international standards.

To successfully drive the prevention, resistance and suppression of corruption, President of THP declares “Intention to prevent, resist and suppress corruption” with adherence to integrity and accountability, as a guideline for business management, to all stakeholders as follows:

1. Determine and monitor to prevent and resist all forms of corruption in THP.
2. Adhere strictly to good manners in line with THP Code of Conduct and Ethics.
3. Adhere strictly to laws, rules, regulations, orders and commands of THP.
4. Perform any assigned tasks with good judgment pursuant to responsibility and authority in management of oneself and the company.
5. Completely refuse to offer or accept bribe and deny all forms of corrupt practices while performing assigned duties.
6. Seriously operate and manage the business by avoiding conflicts of interest between THP and oneself.
7. Operate a business with transparency, response to complaints and report fraudulent activities received from all stakeholders.
8. Treat colleagues with fairness and respect.
9. Protect confidential information and not use it for personal or third-party benefits.
10. Treat big customers and retail customers with fairness in all competitive circumstances.

11. Avoid management and operation which may cause serious negative impact on communities, societies and environment, and also provide a safe, secure and healthy environment to communities, societies and employees.

For our strong intention to prevent, resist and suppress all forms of corruption in THP as stated above, I hereby signed this declaration to be announced accordingly.

This declaration is made on 3 January 2018

A handwritten signature in black ink, consisting of a stylized 'S' followed by a checkmark-like flourish.

(Smorn Terdthampiboon)
President