

## Announcement of Pak Khat Subdistrict Municipality Subject: Intention to not accept any kind of gifts from performing duties (No Gift Policy) Fiscal year 2024

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Pak Khat Subdistrict Municipality is determined to develop transparent operations, adhere to common interests more than personal interests and without conflict of interest in correspondence with the National Reform Plans on prevention and suppression of corruption and malfeasance (Revised Edition), which aims for agencies to operate with transparency, without conflict of interest. All government officials shall not accept any kind of gifts from performing duties. (No Gift Policy)

In order to strengthen the organizational culture as well as honesty and integrity in carrying out tasks with virtue and ethics, performing duties without conflict of interest, and preventing corruption, Pak Khat Subdistrict Municipality has set up the Policy of Not Accepting All Kinds of Presents and Gifts from Performing Duties (No Gift Policy). Pak Khat Subdistrict Municipality is an agency whose civil officials, personnel, and persons who perform other duties in agencies under Pak Khat Subdistrict Municipality do not accept all kinds of presents and gifts from performing duties as follows:

- 1. Pak Khat Subdistrict Municipality civil officials and personnel refrain from accepting all kinds of presents and gifts, or any other benefit as well as accepting hosted meals offered by outsiders who have made a contact with Pak Khat Subdistrict Municipality before, during and after performing duties.
- 2. Pak Khat Subdistrict Municipality civil officials and personnel refrain from giving all kinds of presents and gifts to outsiders who have made a contact with Pak Khat Subdistrict Municipality before, during, and after performing duties.
- 3. Pak Khat Subdistrict Municipality civil officials and personnel shall not seek all kinds of presents and gifts or any other benefit before, during, and after performing duties.
- 4. Expression of congratulations, best wishes, welcome, or condolences in traditional occasions should be done by signing in blessing cards, blessing books, condolence cards, or using the social medial instead of giving things.
- 5. Superiors of all levels shall behave according to the professional code of ethics and be good role models and supervise affiliated officials to behave well, act properly and strictly, and insist on fighting against all kinds of corruption.
- 6. Pak Khat Subdistrict Municipality civil officials and personnel are authorized to inform all outsiders of the Policy.

7. Any actions under this Policy shall follow the designated guideline as well as other ones deemed suitably regulated by Pak Khat Subdistrict Municipality afterward to comply with this Policy.

This announcement shall be informed and observed accordingly.

Announced on 8 January 2024

(Mr. Pirom Yonphan)

Mayor of Pak Khat Subdistrict