

Management Circular No. 006 / 2017

Subject: Honest intention in management of Thai Airways International Public Company Limited to be a good government organization with transparency

Thai Airways International Public Company Limited wishes to express the intention to manage the work by honesty, integrity according to good governance principle in a transparent way and can be checked and ready to be responsible which would create trust to the society that the company wishes to oppose corruption in every way and will make the company a good governance organization with transparency so that the company has always held on to, namely "Honesty, Transparency for Sustainable Thai Airways" which would have operation as follows:-

- 1. Every step follows law, rules, regulation, restriction and company order completely, strictly and promote personnel and company employees to follow the law, rules, regulations, restriction and orders specified by the company.
- 2. Cultivate and create realization of the value in anti-corruption and know how to separate self-interest to the public interest to create good conscience on virtue and prevent corruption in the company and there must also be strong and efficient check-and-balance system which would make personnel and employees in the company to realize the bad consequence and danger of corruption to the company and to the country in order to create sustainable anti-corruption culture.
- 3. Not accepting corruption behavior and not tolerate corruption that would cause Social Sanction which would make personnel and employees in the company to be shamed or afraid to commit corruption.
- 4. Focus on performing the work by fairness, honesty, speed and efficiency and to know the dynamics of corruption and consistent with the work operating standard

.../5. Focusing on managing

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5. Focusing on managing the work by using a good governance and help create integrity culture in the organization and will manage the budget with transparency and worthiness to the best interest of the company and ready to be responsible if the work operation would affect and cause damage to the company in the overall picture.

Your attention and corporation will be much appreciated.

Bangkok, 14 February, 2017
THAI AIRWAYS INTERNATIONAL
PUBLIC COMPANY LIMITED

Usanee Sangsingkeo

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Acting President